

Gloucestershire Multi-agency Child Sexual Exploitation (CSE) Action Plan 2017-2018

Please note that this is a live document and subject to regular updates

RAG: **RED** – at risk (high) **AMBER** – at risk (moderate) **GREEN** – complete

Purple notes updates are required.

Priority 1

Prevention, awareness raising and public confidence - All partners will ensure that a co-ordinated approach is in place to engage with and raise awareness of CSE and the risks to a range of groups including, target young people, their families, communities and local business'.

	Desired Outcome	Action: activity that needs to take place to achieve Desired Outcome	Leads	Timescale: complete by	Progress: activity to date for this action
1.1	Raised awareness of the risks to boys and young men of CSE.	Targeted work around boys and CSE; identify appropriate intervention specific to boys	Jane Price/ Lynne Speak	Completed May 2017	Boys' worker funded by Public health in Prospects. Targeted boys' groups looking at healthy relationships.
1.2	Training addresses wider CSE vulnerabilities	Staff training to be updated to include specific issues relating to vulnerable groups including Children with Disabilities, Ethnic Minorities and boys	Jane Price / Izzy Dougan / Nigel Hatten	Completed March 2017	CSE training regularly reviewed and updated to reflect ongoing trends e.g. boys
1.3	CSE awareness-raising activities/campaigns are embedded into the GSCB Communication Calendar and overseen by the GSCB/GSAB Communication Sub-Group	A planned programme of local CSE awareness-raising activities and campaigns, which complement national events and campaigns, is coordinated and in place	Natalie Oakley (police comms)	Completed	Biannual meeting chaired by David McCallum; business plan in place
1.4	A local CSE and Missing awareness day is held	Development a local CSE and Missing awareness day	Steve Bean	Completed	July 2016 - 8th July at Hatherley Manor; boys play ('Crashing') performed; over 200 people attended. Oct 17 – CSE conference held 3rd Oct 17
1.5	Young people are better informed on CSE and Cyber Safety	Identify or commission awareness activities to engage Young People and staff around cyber safety and CSE; ongoing commissioning of Chelsea's Choice for delivery to year 8 pupils	Jane Bee / Louise West	August 2017	Play 'In the net' and 'Crashing' - a new play for boys; Gloucestershire Voices DVD engaging YP with SEN around cyber safety; PCC 'Friend Request' film; Jan 17 – Inclusion Gloucestershire commissioned to develop specific DVD for YP with Learning Disability about

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					internet safety and grooming June 17 - Above DVD launched earlier this year. To be used as a tool at schools
1.6	Links between vulnerable adults and CSE vulnerabilities are clearly embedded in adult social care training	Work with Adult Social Care to ensure links are made in staff training on vulnerable adults and potential CSE issues.	Dawn Porter	March 2017	<ul style="list-style-type: none"> Looking at linking CSE issues within adult training developments. – looking to review with Angela Willis GASB. Aug 17 – Jessica Beach (Principal Social Worker) met with the Head of Safeguarding for Adults to review the GSAB multi-agency training to ensure that CSE is embedded. It was agreed that all levels of face to face training will be reviewed and CSE will be covered in each, at the relevant level for participants.
1.7	Relevant local businesses are informed and engaged around CSE awareness and concerns	Develop a new plan for engaging and working with local businesses (landlords, housing providers, taxis, B&Bs, hotels etc.), district councils and community groups to increase recognition and improve identification and reporting	Jane Price/Natalie Oakley (Police)	October 2017	<ul style="list-style-type: none"> Meeting with Licensing committee 20/5/16 about making safeguarding training a condition of licensing Harm reduction – letter to be sent to all local hotels alerting to signs of CSE Nigel Hatten has since provided a training day to Premier Inn. Similar days planned to be rolled out to other hotel chains (awaiting dates) Paper going to Cabinet (July) to propose training becomes a condition of licensing. Social care to deliver first training, then licence renewals can access wider GSCB training. Training sessions have been agreed with the licensing officers and a rolling programme is due to be delivered in January 2017 June 17 – Training of all taxi drivers ongoing Oct 17 – Taxi driver training is ending in November, 2 mop up sessions will be held in December taking the total number trained to about 1,560. See actions 1.17 and 1.18 to see how this is being taken forward in the future.
1.8	'Hard to reach' and minority ethnic communities in the County are informed and engaged around CSE awareness and concerns	Develop a plan for engaging and working with 'hard to reach', minority ethnic communities and other groups e.g. young carers	Jane Price / Jenny Kadodia	December 2017	Identified need for more creative/innovative engagement ideas. E.g. use Facebook to target via age and ethnicity, link to service providers within communities. Consider travellers and think place-based e.g. Roots Café

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					<p>Kingsholm, network of community centres</p> <p>Outreach worker and PC to meet in the new year to arrange awareness raising within seldom heard communities. Proposal to be developed by JK by end of Feb 2017</p> <p>Gloucestershire Young Carers staff have completed all relevant CSE training and are fully engaged in identifying potential risks around CSE for vulnerable young carers; staff aware of referral pathways</p>
1.9	Closer relationship between CYP and Adult Social care in place on issues relating to CSE	Adult social care involved in transition discussion around potentially vulnerable young people in relation to CSE	Louise West West/Dawn Porter	Completed April 2017	Head of Service for Integrated Adult Social Care attends CSE strategy action plan meetings
1.10	Adult Safeguarding Board fully informed of local response to CSE	Adult safeguarding board ensure relevant issues around CSE work in Gloucestershire is shared through their membership as required.	Sarah Jasper	Completed / Ongoing	Information distributed as required
1.11	Adult Safeguarding Board fully informed of local response to CSE	Leads from CSE oversight to present regular updates on CSE at the Adult Safeguarding Board Quarterly progress report submitted to adult safeguarding board on CSE developments	Louise West	Annually Quarterly	Updates given as requested
1.12	Closer links established between CSE Support and Adult services	Representative from the Adult Safeguarding Team to sit on the CSE strategy action plan group	Sarah Jasper	August 2016	Complete
1.13	GP practices are fully aware of CSE issues and the local response.	Presentation to the GP forum on CSE and safeguarding	Louise West / Jane Price	Oct 2017	Initial discussion with Safeguarding Nurse (Annette Blackstock) planned for 2017 Oct 17 – LW/JP presented to GP Forum
1.14	Vulnerable young people at risk of CSE are successfully supported when they leave children's services, where appropriate	Developing new process to ensure vulnerable young people at risk of CSE are successfully supported when they leave children's services	Louise West / Dawn Porter	Oct 2017 In progress	Working with Adult Safeguarding Unit and Adult Social Care to develop relationship and investigate pathway for transitions of young adults over 18; Initial meeting has taken place with representatives from adults and

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					children's services. Protocol agreed, to be drafted with comments to this group. Leads identified. June 17 - steering group established. ToR agreed. 2 examples being brought to next meeting for discussion Oct 17 – 2 case studies considered. Agreed further meetings will take place to consider further case studies.
1.15	Ensure that all gaps are closed which may have enabled C&YP to avoid identification. Good communication between all agencies that work in this field.	Develop the links between CSE and Education to ensure a joined-up approach	Barry Jones	Ongoing	BJ is a member of multi agency groups which are involved in this area. Missing/CSE risk management oversight meeting, part of MASH Operations Meeting. Education Performance and Inclusion also provide two MASH Research Assistants. Education Adviser (DH) is also making links within the LA.
1.16	Work with third sector providers to raise awareness of CSE issues, process and support, and explore the idea of creating a third sector provider network.	Young Gloucestershire (YG) to prepare a short questionnaire for providers to learn: level of CSE knowledge and understandings within provider organisations; knowledge about process, vulnerabilities and available Support services. Would also establish what gaps in provision providers have identified, and whether they agree with the need for a network.	Louise West / Tracy Clark (YG)	May 2018	Initial meeting with Tracy Clark and Louise West has taken place to explore provider knowledge, how we can support third sector providers, and how provider organisations can help inform CSE work. Tracy attends the subgroup but as it is an already large group, the establishment of a third sector provider network meeting might be a preferred option. Tracy has agreed to start preparing a short questionnaire for providers. LW to coordinate with Jane Price. June 17 - First forum meeting held. Action plan to be agreed Aug 17 – Training session planned for Nov 17. Content; CSE Screening Tool and Process with the goal of training the trainer to become the norm. Oct 17 - Alana Greenway to contact Tracy Clark (YG) to raise awareness of all youth programmes funded through the police commission
1.17 New	Taxi drivers informed and engaged around CSE awareness and concerns	Develop a train the trainer programme for engaging taxi drivers in partnership with district councils	Izzy Dougan	Jan 2018 onwards	Jan 18 - GSCB taking this forward with licensing officers through LDC.
1.18 New	Ensure consistent approach to training in the county	Develop a CSE and missing pathway for training	Izzy Dougan/Sarita Walker	Jan 2018	Jan 18 - Draft training pathway with Izzy Dougan for comment

Priority 2					
Early Identification and Protection - To ensure appropriate services are in place to identify and protect young people at risk of or subject to sexual exploitation and to safeguard and prevent them from further harm.					
	Desired Outcome	Action: activity that needs to take place to achieve Desired Outcome	Leads	Timescale: complete by	Progress: activity to date for this action
2.1	Links are maintained between CSE and other key vulnerability factors	Review all current screening tools for vulnerable young people (e.g. self-harm, mental health, substance abuse, self-esteem, Domestic violence, missing reports, disability)	Louise West/ Sarita Walker	Reviews ongoing	June 17 – Screening tool/guidance and referral process currently being updated. Aug 17 – New versions uploaded to GSCB website
2.2	Fostering Agencies are up to date with local response around CSE	Training in place for fostering agencies	Jane Price/Lynne Speak/Jenny	April 2017	<ul style="list-style-type: none"> Jane Price to coordinate with Individual Commissioning of Placements Team Jane Price to produce information on agencies we know aren't providing training Aug 17 - Training in place for fostering agencies: Out of the 32 private agencies 29 all have mandatory CSE training
2.3	All foster carers and family link/shared lives carers are better informed about CSE issues and how to respond	Ensure all foster carers and family link/shared lives carers are encouraged to attend CSE training	Penny Humphris / Amanda Henderson	March 2017	OCT 17 - CSE training is provided to foster carers via online training or direct training. 3 Sessions per year direct training is provided. In 2017 36 Foster Carers were trained. Further sessions are booked for March and July 2018. Supervising Social Workers discuss the training in supervision and have completed a learning event in their team meeting in Oct 17 of how to support foster carers embed learning into practice.
2.4	Strong links between both safeguarding subgroups is in place to ensure there is a strong link between schools and CSE identification	Keeping children safe in schools. Working to support the education and learning business plan in holding schools to account in CSE identification	Jane Bee	Ongoing	Business plan finalised. Ongoing work between safeguarding subgroups and schools

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2.5	Closer working with the APS to ensure CSE awareness raising is comprehensive, given the particular vulnerabilities of the attending cohort	Meeting to be arranged with managers of Alternative Provision Schools (APS)	Barry Jones / Jane Price/Jane Bee	March 17	<p>Specific meeting to be arranged</p> <p>All get CSE training and bespoke Chelsea's Choice; InfoBuzz have identified leads attached to each Alternative Provision Schools</p> <p>Jan 17 – Barry Jones has contacted the heads of the APS (previously PRUs) and asked them if they needed updated training on CSE. They will get back directly to Jane Price if needed. They all have designated Safeguarding Leads. They all work with INFObuzz.</p> <p>Aug 17 – Jane has spoken with all the leads; one has booked on the CSE awareness training, one is looking to book on and the other is going to check whether staff have undergone training and report back.</p> <p>Oct 17 – Inspections ongoing and concerns highlighted regarding knowledge of CSE – being picked up through safeguarding work</p>
2.6	Closer working with the independent schools sector to ensure CSE awareness raising is comprehensive	Work with Independent Schools' Forum to increase awareness of CSE	Jane Bee/Louise West	Sept 17	<p>Oct 17 – showed the play 'Crashing' re CSE for boys at the DSL forum for Independent schools last year. Independent schools have access to the PinK curriculum resources which include the lesson plans for PSHE on CSE.</p> <p>All schools, including independent schools, receive training on safeguarding which includes information on CSE.</p>
2.7	Strong intelligence to support relationship building between agencies and Departments is utilised. Police will know who is in the county at any given time, to enable services to plan for any possibility of missing	Build relationships with the Children's residential placements and foster homes within the County.	Emma Woodward	June 2017	<ul style="list-style-type: none"> •Development started on a working document containing current details of all the children's homes, including essential information (to highlight any known missing / CSE issues); will include out of County placements too. •Activities and pilots planned to establish connection between CSE and Missing for those children and young people who are in residential placements. Meetings to be jointly chaired by Missing Coordinator and missing Lead

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					with representative from children's residential placements. This is being piloted in January with a select group of Homes who experience the highest number of missing episodes.
2.8	Police work is informed by intelligence and provides a more proactive response	Intelligence submission forms to be provided to all the children's residential placements, to enable them to submit to the police anything of interest regarding the safety or associates of their young people.	Emma Woodward	June 2017	Officer PC Sarah McCloskey (intel evaluation officer for the Public Protection Department) identified to review forms.

Priority 3

Bringing perpetrators to justice - A structured and robust approach will be in place to address offending behaviour, by professional investigations, effective identification, targeting of perpetrators (including potential perpetrators), disruption tactics and robust offender management

	Desired Outcome	Action: activity that needs to take place to achieve Desired Outcome	Leads	Timescale: complete by	Progress: activity to date for this action
3.1	There is a strong and robust Intelligence gathering system in place to enhance understanding of CSE locally	Gloucestershire Constabulary to agree CSE Intelligence Requirement	Chris Hanson	Completed	Document has been produced and agreed with the force intelligence and the regional CSE Lead
3.2	There is a strong and robust Intelligence gather system in place to enhance understanding of CSE locally	Gloucestershire Constabulary to agree CSE Intelligence Collection Plan.	Chris Hanson	Completed / Ongoing	This document has been agreed with Force Intelligence and the Regional CSE Lead. We are in the process of agreeing local owners for various strands Aug 17 - Local owners agreed for various strands and this is now routine business being managed by the force lead for CSE DCI Chris Hanson
3.3	Strong consistent procedures are in place to ensure minimum standards are upheld.	All CSE investigations are to adhere to the Management of Investigations by Detectives (force policy) to ensure minimum standards of robust and	Chris Hanson	Completed / Ongoing	Protocol was adopted in July 16. It will form part of the team PDR and regular supervisory reviews will ensure that it is followed. Implementation is ongoing Aug 17 - This is now force policy and this benchmark for

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		effective investigation are upheld			all CSE investigations is used as a supervisory and audit tool.
3.4	Measures are in place to ensure any links between cyber-crime based investigations and CSE issues are identified.	Enhance links between cyber-crime based investigations/ intelligence development (e.g. online grooming, social media etc.) and CSE.	Nigel Hatten	September 2017	<p>Jan 2017 - New Sexting Guidance 2016 shared with Police Cyber Crime team and disseminated to all CEOP trained PCSOs/CSE team.</p> <p>Analyst to capture details re: investigations to enhance Intelligence Development, especially around sites visited and potential early identification of victim to safeguard and Suspects to proactively identify.</p>
3.5	Strong links are in place between child protection and wider constabulary to ensure a CSE/Child focus is maintained.	Creation of a dedicated Child Protection Detective with a missing/CSE portfolio	Chris Hanson	Completed	<p>As of March this role has been in place for 12 weeks</p> <p>Aug 17 - This role has been created and is now permanent and is assisting in the CSE/Missing MARRAC style meeting process.</p>
3.6	There is robust Intelligence gathered to enhance a shared understanding of CSE locally	Gloucestershire Constabulary to share problem profile with partner agencies	Chris Hanson	Completed	<p>This profile is now completed and is currently with Media/Coms.</p> <p>Aug 17 - This profile is now completed and has been shared with partners through the CSE Sub group.</p>
3.7	Clear partnership arrangements in place for the Governance of the CSE Multi agency team.	MOU for multi-agency CSE team to be completed and to include governance and structure chart	Chris Hanson/Julie Miles	Completed	<p>Initial draft completed.</p> <p>Final version distributed for signatures 19/07/17</p>
3.8	Robust Governance arrangements are in place with partners to manage young people most at risk of CSE and Missing	Development of Bi-Weekly Missing/CSE MARAC operational meetings to manage children at high risk of CSE	Chris Hanson/Julie Miles	Completed / Ongoing	<p>Currently consulting with partners on the proposal including governance arrangements, record keeping and appropriate agency participation</p> <p>Aug 17 – 6 month pilot agreed by GSCB Exec in May 17, meetings taking place bi-weekly, ToR agreed. The Constabulary and CSC are recruiting a co-ordinator (joint funded) to manage process.</p>

Priority 4

Intervention and Support to young people and their families - Young people who are victims of CSE will have the appropriate support available to them throughout the disclosure process and beyond.

	Desired Outcome	Action: activity that needs to take place to achieve Desired Outcome	Leads	Timescale: complete by	Progress: activity to date for this action
4.1	Strong links are in place between key delivery stakeholders and wider support organisations	Identify scope of existing wider services (including voluntary sector) which can be accessed to support CSE victims. Identify potential gaps, share good practice and access issues to ensure a consistent response to CSE	Louise West/ Tracy Clark	May 2018	Nov 2016 - Work initiated with Young Gloucestershire to develop voluntary sector network to feed into the GSCB Missing and CSE Subgroup; event planned with key stakeholders to map provision June 17 – First forum meeting held in June Feb 18 - This action has been delayed pending a wider discussion around CSE and the voluntary sector
4.2	Pathway is robust and tools are clear, fit for purpose and up to date	Biannual reviews of referral pathway to ensure it is still fit for purpose	Louise West/ Sarita Walker	Business as usual	Screening tool revised; referral pathway reviewed and amended; next meeting due February 2017. June 17 – Due to meeting being postponed in Feb this is now currently being updated
4.3	Closer commissioning arrangements between CCG and GGC	Scoping commissioning areas between CCG and GCC relating/impacting upon CSE	Louise West / Annette Blackstock	Dec 2017	Jan 17 - Initial discussions have taken place and presentation at GP safeguarding leads forum agreed. Scoping of links to commissioned services has now begun. June 17 - Due to restructure and integration between GCC and CCG this will be picked up further later in the year
4.4	Ensuing CSE provision fits into wider commissioning priorities. Response to CSE is sustainable for the future	Commissioning Leads to review current CSE commissioning arrangements and resource in light of the current and future demand for support	Louise West / Alana Greenway / Sarah Scott	Dec 2017	Meetings between GCC commissioner and Police Commissioner to plan future arrangements; Jan 17 – LW and KF to attend National CSE Commissioners' Workshop June 17 - Review was put on hold pending Ofsted outcomes although discussions continue Feb 18 – CSE Review completed due to be presented to SLT with recommendations end of Feb

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4.5	Ensuing CSE provision fits into wider commissioning priorities. Response to CSE is sustainable for the future	Embedding CSE awareness across all commissioned contracts which impact on YP	Louise West/Sarita Walker	July 2018	
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Priority 5					
Governance, intelligence gathering and performance monitoring - Robust intelligence and performance monitoring is in place to ensure that a clear pictures of CSE in the county is in place and partners are able to respond appropriately					
	Desired Outcome	Action: activity that needs to take place to achieve Desired Outcome	Leads	Timescale: completed by	Progress: activity to date for this action
5.1	There is a shared understanding of data collection for CSE and Missing between Police, Social Care and Prospects to ensure stream lined approach to data collection	Establish a group to look at data issues across all partners. separate data streams though actions may be shared	Julie Miles/Jane Price/Lynne Speak	Quarterly	Identified police analyst receives CSE data spreadsheet from CSE team. John James coordinating missing and CSE data; Charlotte Charles supporting; working to create a shared template for Missing data, as identified in the 'Missing' action plan Oct 17
5.2	All partners working to a high standard and evidencing CSE awareness, with increased opportunities for staff development.	All partners are responsible for ensuring that mechanisms are in place within their own organisations to ensure practice is consistent, and is evidenced appropriately e.g. internal audit, 'health check' of CSE related working practices and maintaining data according to DPA. Updates provided to steering group as appropriate.	All Steering group leads.	Annually	Sexual health has completed an audit, and plan to repeat. GCC have reviewed training content, learning development sessions on specific cases (joint with partners), data group in place, regular (6monthly) reviews of process and ad hoc review of CSE tools e.g. screening tool. Oct 17 - Include CSE question on section 11 audit
5.3	Learning and development opportunities are identified across all parties	Scenario planning session to enable partners to ensure appropriate and consistent responses is in place.	Louise West / Jane Price	September Annually	June 17 - This is initially being planned for the CSE transition group with adult social care.
5.4	Use intelligence to inform current and future practice	Case audit through the MAQuA sub-group.	Cathy Griffiths	Completed November 2016	The multi agency CSE audit has been completed. It has been submitted to GSCB for discussion, signed off, and passed to the CSE/Missing Sub Group to inform

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					current and future action.
5.5	Strategy reflects new and emerging themes, and builds on current strategy	Update the Strategy and ensure that young peoples voices are heard and actively contribute to the development	Louise West	Dec 2017	Jan 17 - Review with Police Commission has started June 17 - likely to be put on hold Feb 18 - Decision on who will complete this yet to be confirmed therefore progress is delayed at this point
5.6	Clear accountability in place, with CSE embedded within overall CYP processes	Review of CSE governance arrangements	Julie Miles	Completed March 2017	Options Appraisal taken to MASH board
5.7		Lead from the CCG on the Multi agency CSE plan	Annette Blackstock	Completed	AB now a member of the group
5.8	Responsibility for CSE issues is embedded throughout the county	Widening the membership of the strategic action plan through identification of Leads in a range of relevant areas and partners	Louise West / Julie Miles	Ongoing; review membership December	Jan 17 - Adult Safeguarding lead identified, Adult social care lead identified; CCG commissioning lead identified; Education inclusion link identified; Fostering link identified; voluntary sector lead identified Priorities for qtr 4 are confirming lead in 2gether Trust and Gloucestershire NHS Trust